

Annua Report 2020-21



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Table of Content

Content	Page #
Message from Board Chair	3
A Note from the Desk of Executive Director	4
Organizational Overview	5
Community Based Organization - A sustainable Approach for Community Development	8
Child Sponsorship – An approach for Child Rights-Based Community Development (CRBCD)	10
Women Empowerment	11
Child and Adolescent - Protection, Rights and Reproductive Health and Hygiene	14
Disaster Risk Reduction and Climate Change Adaptation	18
Health Nutrition and WASH:	20
Food Security	21
Humanitarian & Disaster Response	22
Lobby, Advocacy and Campaign	29
Monitoring, Evaluation, Accountability and Learning-MEAL	32
The Projects At a Glance	33
Financial Overview FY 2019-20 & 2020-21	34
Development Partners & Networks	35



Message from Board Chair



FIA rays of hope in places where people face harsh realities, injustices and suffering. Even though pandemic Covid-19, violence, wars, natural catastrophes and self-interest have brought about untold difficulties to many people, But a steady symbol of the care of the Bangladeshi people are still going on for the poorest whom we serve.

To fulfill the mandate of SDGs within 2030 as our horizon, FIA is focusing on three key areas: modernising our services to reach out the poorest; serving the most vulnerable with increasing professionalisation, transparency, accountability and safeguarding as key priorities; and keeping sight of our values and strategic directions.

Finally, I wish to extend my heartfelt thanks to the Executive Board members, who during the pandemic situation, they were able to lead FIA through attending virtual meetings and contributed to survive this organization also entrusted with the mission of promoting the work of charity for constant development.

Sushil Chandra Bose
Chairman, Executive Board

A Note from Executive Director



The year 2020 was a time of challenge for the all development practitioners including FIA considering many perspectives of incidents. Our energy and activities turned to addressing the effects of the COVID-19 pandemic while at the same time continuing to respond to emergency crisis in Bangladesh along with so many interrelated issues. Service to the poor and needy was our guiding force, and thanks to the commitment and engagement of the donors, stakeholders and charity organizations to extend their hands for creating a viable environment during pandemic and more required for post pandemic situation. We must prepare the future with creative solidarity where everyone will live a dignified life. From the beginning, FIA put emphasis on its priorities following the strategic priorities in development sector.

Coordination of information and timely communication with the advocacy partners, stakeholders, networks and collaborative CBOs contributed to the effectiveness of the mission implementation of FIA. The pandemic revealed our interconnectedness and made all the more evident the need for solidarity.

I would like to take this great privilege thanking our beneficiaries for effective engagement to implement all activities at the field level, valued partners who continuously supported us for funds disbursement, institutional capacity building, enormous supporting of them enriched us to knock every development approach to be implemented, with very grateful heart acknowledge the collaboration of the Govt. in Bangladesh.

Nripen Baidya
Executive Director

Organizational Overview

Faith in Action is delighted to publish its 8th Annual Report for the FY 2020-2021 to all its Stakeholders, Development partners, Donors, the Government of Bangladesh, Development practitioners, Policy makers, and others. Since it emerged in 2011, it is devoted to serving the distressed people in Bangladesh regardless their religious backgrounds, cast, ethnicity, colour, age and sex. We prioritize the potentialities of every human being. FIA is working for transforming the lives of vulnerable people to live their life with dignity, self-esteem and be free from poverty, injustice, and conflict. Faith in Action wants to give voice to the voiceless through words and actions. FIA's selection criteria and policies are inclusive and ensure the "Do No Harm" policy as well as CHS & SPHERE Standards. Through its program interventions addressing their physical, social, mental, spiritual, environmental, and financial needs. It strives to approach people with openness and respect, regardless of religion, ethnicity, caste, gender, disability, or others minority status.

Faith in Action has designed its projects considering the needs of the most vulnerable people of the community. FIA also give special emphasis on the needs of the children and persons with disability (who are extremely vulnerable individual) and to ensure their rights, dignity, protection, and participation at all level of project cycle management. FIA's current geographical focus is in the coastal belt in the southern part of Bangladesh to mitigate the sufferings of the disasters and climate victims. Addressing the Sustainable Development Goals (SDGs) of the United Nations, FIA developed its five years strategic direction focusing the areas like; WASH, DRR &CCA, Inclusion, Resilient Livelihood & Food Security, health & nutrition, Child rights, protection and women empowerment, inclusive education, and linkage, networking, and advocacy.

FIA designs all projects in the light of organizational values, approaches, strategies, philosophy, and commitments and objectives to materialize its vision. FIA also focuses on sectoral needs/issues such as education, social business, agriculture, health, and human rights, gender development, trafficking issues to meet the special needs of the people for their development. Considering the emergency needs of the natural and manmade disaster victims, FIA also responds to the emergency needs of the people with all possible resources to mitigate the suffering of the victims to bring them back into normal life. FIA implements these types of projects for the short term, If requires.

Vision: FIA dreams of "Abundant life for all."

Mission: Its mission is 'witness the love and compassion of Jesus Christ to the needy and suffering people for realization of their human rights by bringing change in social, economic, health, spiritual and environmental situation'. It strives to approach people with openness and respect, regardless of religion, ethnicity, caste, gender, disability or other minority status.

Our Moral Standards

- Love
- Justice
- Equality
- Relationship Building
- Stewardship
- Participatory policy making
- Transparency
- Accountability

Philosophy of Faith in Action: “Not to be served but to serve”

Commitment of FIA:

1. Committed for empowering and transforming community building
2. Committed for building trust and confidence of people that “**we are able**”
3. Committed to Disability Inclusion/inclusiveness
4. Committed for sustainability (environmental and sustainable using local resources and forming Effective Community Based Institution)
5. We are learning and innovative – trying new things and learning from others
6. Committed to serving communities living with them
7. Commitment to creating stronger people to people links
8. Committed to ensure transparency, accountability and good governance at all level.

Approach:

1. Sensitization and Awareness Building
2. Capacity Building
3. Advocacy & Networking
4. Institutional Building
5. Facilitate linkage between community & service providers
6. Systematic community engagement
7. Research and Study

Target Community/People: Poor and ultra-Poor (Landless and near landless people whose daily earning is less than \$2, Marginal farmers, farm and non-farm daily labourers, fishermen, share croppers), ***Ethnic minorities and households vulnerable to climate change & disaster with special focus on:***

- *Person with disability (All category of disability)*
- *Men & Women*
- *Youth*
- *Children living in the street and or at risk/abandoned/forsaken children*
- *Children from 0-18 years age*
- *Victims of both natural and man-made disasters*
- *Ethnic minority and are most vulnerable*

Legal status: Faith in Action is registered with the Social Welfare Department of the People’s Republic of Bangladesh Government. Registration no is Mag. 584/2010, dated. January 06, 2010 and NGOAB registration is 2780, dated April 09, 2013.

Governance: The principal organs of Faith in Action management are:

- An Executive Board (EB) of nine (9) members elected by the General Council. The EB tries to meet every quarter but if there is any urgent issues, tries to solve over cell phone that recorded in the following meeting.
- The Office is headed by the Executive Director.

Current Executive Board

- | | |
|------------------------------|--------------------------------|
| 1. Rev. Sushil Chandra Bose | : Chairman |
| 2. Mrs. Bithika Barua | : Vice Chairman |
| 3. Mr. Nripen Baidya | : Secretary/Executive Director |
| 4. Mr. Martin Saikat Biswas | : Treasurer |
| 5. Dr. Afroja Khanom Biplobi | : Member |
| 6. Rev. Judith Milita Das | : Member |
| 7. Mr. Khokon Mitra | : Member |
| 8. Ms. Jahangir Alam | : Member |
| 9. Mr. Ananta Kumar Tripura | : Member |

Human Resource and Placement:

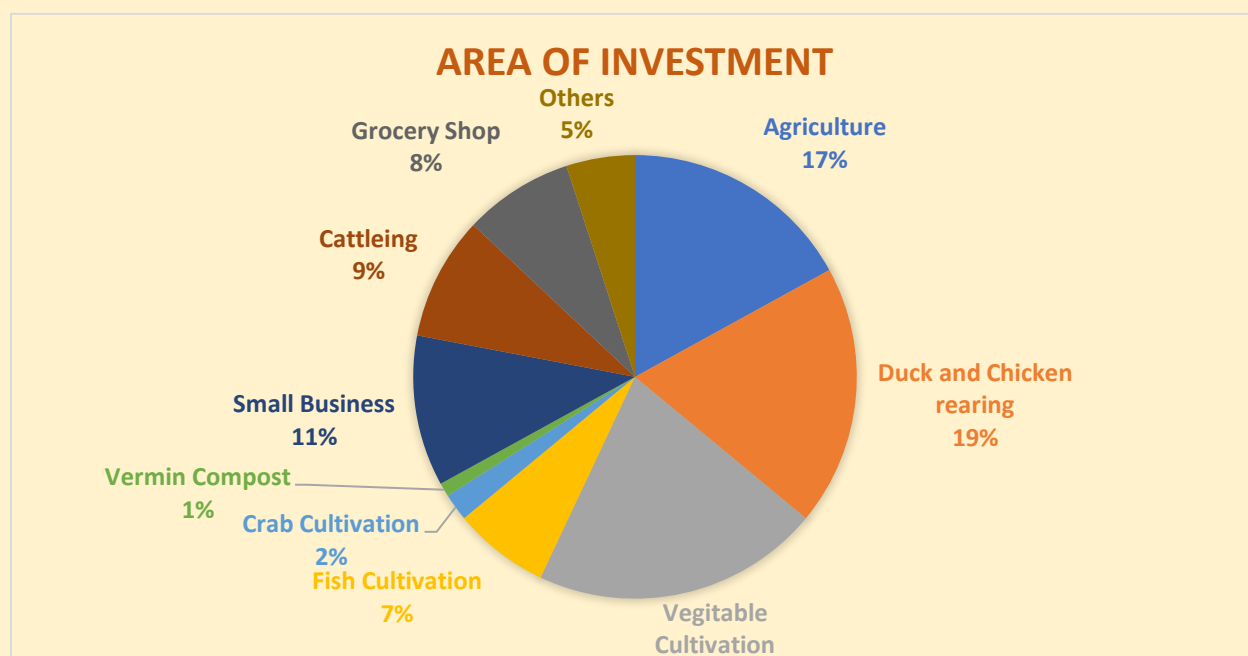
Faith in Action currently running with 65 staff at different level. Except 4 staff, all are projects level living with the community and near to the project locations.



Community Based Organization - A sustainable Approach for Community Development

The self-help approach in community development is considered as a process of social action in which the people of the community organized themselves for planning activities, develop groups and individual plans to meet their needs and solve their problems. They execute the plans, with a maximum reliance upon community resources and effort. The self-help approach involves the fullest participation of all the members of the community.

Faith in Action also believes that people's empowerment comes from the active participation of the community people by identifying their needs, work together to satisfy their needs, celebrate and scale up their learning for sustainable development.



To reach the organizational goal of “abundant life for all”, FIA is working to build an Empowering and transforming community through the Self-Help approach, following three tiers approach which includes Self-help Group formation, formation of Village cluster, and finally the Upazila Apex body. In this three tiers they learn leadership, management, facilitation and networking skills and gain knowledge through trainings, education, motivation and engaging in planning and implementation and prepare themselves to take the role to run their organization and serve their own community. Currently, Faith in

During pandemic of Covid-19, the SHG members are surviving investing their deposits in income earning activities and despite many adversities, people get the courage from the SHG to fighting against poverty. They have realized that self-help is the best help and the best approach of sustainable development – said Monowara, a SHG Member under the MCR-ICDP in Koyra, Khulna



Action is implementing four projects in four Districts following the same approach in the southern part of Bangladesh. The districts are Magura, Koyra (Khulna), and Shyamnagar (Satkhira). Through these projects, a total of 263 groups (207 female groups and 56 male groups) have been formed with 4961 members (3902 female and 1059 male). Among them, 274 (5%)

members are Persons with a Disability (who are specially able). Total savings of these groups members are BDT 104,72,531 (US\$ 124,673). Among the members, 37.31% took BDT 128,70,525 as a loan from their groups and have invested in Income-generating activities like; Agriculture, Duck & Chicken Rearing, Vegetable Cultivation, Fish & Crab Cultivation, Vermicompost, Small Business, Cattle Rearing, Grocery shop, and others (see the above graph). Besides the SHGs, 30 Village Development Foundation/Community Central Community/Cluster Level Association and four Union Development Foundation have been formed by the SHG members. It is worth to share that all the four UDFs are registered (received legal identity) under the Women affairs Department of the Bangladesh Government. Though the ongoing pandemic situation and natural disasters have created an adverse reaction in the life and livelihoods of the community people. In the midst of pandemic, the SHG members are surviving investing their deposits in income earning activities and despite many adversities, people get the courage from the SHG to fighting against poverty.



Child Sponsorship – An approach for Child Rights-Based Community Development (CRBCD)



Sponsor child Selection process

Helping children in need – not for charity but focus on needs – towards a rights-based, sustainable approach that benefits children. Our community-based child sponsorship aims to see the rights of children become a reality. We are committed to working with the duty bearers to break the structural causes of poverty and exclusion that are hindering the

children's best interest, their survival and development, and discrimination against the children.

Sponsoring a child offers the opportunity to make a long-standing commitment in favor of children's rights. In this relation, children take the lead role as experts of their social situation and as subjects of their own development. A sponsored child is considered the ambassador of his/her community.



Registering a Child in Sponsorship Program

Faith in Action in collaboration with KNH Germany already selected 300 children from the community to implement the Community Based Child Sponsorship Program in Koyra Upazila, Khulna district together with the Self-help approach. To help the community in a long-term and sustainable development create an enabling environment for the children's holistic development. Faith in Action is empowering the community to take responsibility for their children's rights and collectively raise voice and claim rights.

Women Empowerment

FIA's mission is to give voice to the power and voiceless and enhancing self-confidence to the most vulnerable women of the community by strengthening their existing potentialities so that they can enjoy their social, economic, and political rights. Through the self-help and CBO approach FIA's is empowering the women and building their leadership capacity and ensuring their participation in social activities and creating accessibility into the social safety net program. FIA is raising the status of women through education, leadership building, technical and livelihood skills, training, social engagement, and link them with political arena.

FIA has formed 207 felmae SHG with 3902 members. These SHG members have been trained on group management, leadership, accounting, record keeping, conflict resolution, and group decision making. The SHGs are meeting weekly basis and learning different modules. The module includes; child marriage and consequences, child rights, dowry, health, hygiene, nutrition, environment, rights, care for children, elderly people, children with disabilities, social cohesion, the importance of savings, social taboos, women's role in the family, common diseases, and child and women rights and protection, WATSAN, etc. The ongoing education has changed their world view and are united for achieving their rights. They have formed 30 village level cluster and 4 Union Level Cluster and leading well. The empowerment of women has been observed at a personal level, family level, and community level.

I am able...Aklima Begum

Aklima Begum (45) lives in Tiakhali Union under Potuakhali District with her son and daughter and both of her children are studying in the school. In her childhood, Aklima had a dream to become a teacher in a Primary school. But as she belonged to an economically deprived family she had to stop her study when she was in grade



3 at the school. She became a victim of child marriage at the age of 15. Her husband was day labor and the only bread earner for their three-membered family. Everything was going well until her husband died. Aklima became helpless after her husband's death. It became very difficult for her to manage food for them and bear her children's tuition fees. To feed her children she had to start work as day labor which was not regular. Sometimes when she failed to manage any work, she has to make fasting with her children. Aklima becomes a member of a Self Help Group named Golap Self Help group in January 2018. After joining the group, she started to attend the weekly meetings regularly and listen attentively to every lesson taught by the project staff. Most importantly she used

every learning from the training in her life. After received the training on chicken and duck rearing she took 8000 Taka as a loan from the group and started her Poultry farm and every month she earned 1500-2000 taka from the farm. She also started kitchen gardening in the backyard of her house and besides meets the nutritional needs of the family she earned 400-500 taka monthly by selling the vegetables in the market. Through the group leaders and the project's advocacy, she got an opportunity to work on the 4 years long project under the Social Safety Net program from the Union Parishad. She also helps the group in record-keeping by using her knowledge from the record-keeping training. Aklima said that by joining the SHG my life has changed. Now I dare to dream for my family's future. Self Help group helps me to get back my confidence that **"I am able"**.

Personal impact among the women for themselves:

- They have a meaningful and collective voice against any violence and injustice
- They have income and have control over the income
- They experience greater respect from their husbands and other family members
- They experience respect mutually amongst themselves in the groups
- They have become literate
- They have leadership skills, management and motivational skills
- They have the joy of being a contributor to the lives of others; they are not only passive recipients but also a giver.
- They “came out from the box” breaking the silence of social, cultural and religious norms and participating in social interventions, political activities and feel dignified being a member of local decision making body.



Family Impact:

- The beneficiaries have impacted their own families and home environments:
- Their children are thriving health-wise
- Many are making family decisions mutually with their husbands
- They have vegetable gardens to feed their families
- They know about family planning
- They know how to access the community health clinic for their families
- Learned the lessons of good parenting, behaving properly with their children and children are enjoying their rights at family level and home which is helping the mental health of their children in this COVID 19 pandemic situation.
- Their husbands and other family members feel they are more productive around their homes
- The environment around their homes is clean and well cared for
- Their babies and children get vaccinated, are sick significantly less, and they know how to care for basic illnesses and how to obtain medicines.

Community-wide Impact:

- Sharing SHG funds by distributing necessities to those who lack (clothing and blankets, COVID masks and sanitizers, etc.).
- They advocate for the needs PWDs, the Elderly, and the semi-homeless.
- They access government offices easily and confidently.
- They've gained status and respect in the communities.
- Their unity is an influence in the community as well as their SHG committees that promote peace and reconciliation.

We are happy to share the highlighted findings of the recent evaluation report of Integrated Community Development Project, Magura conducted by Ms. Susan Lloyd, Monsoon Leadership Development, Ltd.

- **UNITY.** All the staff and each beneficiary group mentioned the unity that has come from building the SHGs/VFDs. There is less racism, unity between Muslims and Hindus, generally the view that if each one succeeds then they will all succeed. They want to work together.
- **CLARITY on SUSTAINABILITY.** The evaluator found with cross-checking of staff, beneficiaries, and community stakeholders that there was clarity about the goal of the project to help the communities to develop to the place where the SHGs/VDFs/UDFs are functioning well, led well, and able to move forward without the consistent help of ICDP's FOs.
- **RIGHTS.** The women know their rights, can articulate their needs and know how to advocate for themselves and for others in their community.
- **FROM SELF-FOCUS TO OTHER FOCUS.** The women in the SHGs/VDFs have shifted from thinking mostly about their own families to the needs of other families in their communities.
- **INCLUSION.** The women and their communities have shifted from exclusion of the elderly and people with disabilities (PWDs) to inclusion. They no longer use derogatory names for PWDs and they now show care for the elderly in their community instead of experiencing them as a burden.
- **FORMAL PROCEDURES.** The SHGs/VDFs/UDFs have completed the formal learning of leading and managing their groups. More than half of the SHGs have their own bank accounts (44 out of 71) and 4 UDFs are fully registered. Some lack of registered bank accounts is due to closure or limited operation of banks during COVID lock-downs.
- **LEADERSHIP.** The women know how to lead and want to lead their SHGs/VDFs. They are getting more respect from their husbands and others in the community for the way they lead.
- **KNOWLEDGE.** All of the beneficiaries indicated that they have grown in knowledge and knowledge has given them a better life. They know
- **KNOWLEDGE.** All of the beneficiaries indicated that they have grown in knowledge and knowledge has given them a better life. They know about cleanliness, good health and nutrition, how to make vegetable gardens, how to make their own organic compost, how to follow the proper guidelines for their SHGs/VDFs.
- **INCREASE IN EDUCATION.** The number of children attending school has risen in each of the 5 working areas. One community stakeholder in one community guessed that they had shifted from 50% of children attending school to 80% of children attending school.
- about cleanliness, good health and nutrition, how to make vegetable gardens, how to make their own organic compost, how to follow the proper guidelines for their SHGs/VDFs.
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Child and Adolescent - Protection, Rights and Reproductive Health and Hygiene

In Bangladesh, a violation of child rights has become a common phenomenon. Children from all classes are facing various forms of physical, sexual, and psychological torture and abuse. Early marriage, dowry, gender-based violence, and discrimination are very significant here. Children have very little freedom to make their choice to participate and raise their voice in the decision-making process in the family and society. Lack of knowledge and ignorance of the parents is also responsible for the violation of Child rights.

FIA has conducted Child Rights Situation Analysis (CRSA), FGD and Baseline Survey with the communities for identifying children's needs to facilitate opportunities and protect their rights through holistic program interventions. To, protect children from all sorts of violence and torture and ensuring their rights, Faith in Action has set out a policy for common values, principles, and beliefs to meet its organizational commitment to protect

Community view towards child marriage is gradually changing. Now the SHG members are more aware of child marriage. But in terms of the totality, that awareness is not enough. A social movement has to create against child marriage which is only possible through the spontaneous participation of people from all walks of life.

গোষ্ঠী : বৈশিষ্ট্য প্রদর্শন, প্রতিদ্বন্দ্বিতা, কঠোর, কঠোর। প্রচারের : উপজেলা পরিষদ করারা, খুলনা। সহযোগিতায় : কেএনএইচ-জার্মানি।

শিক্ষাই প্রথম
বাল্যবিবাহকে লালকার্ড
Education First REDCARD to CHILD MARRIAGE

বাল্যবিবাহ : মেয়ের বয়স কমপক্ষে ১৮ বছর। ছেলের বয়স কমপক্ষে ২১ বছর। এর কম বয়সে বিয়ে করলে বা বিয়ের আয়োজন বা চেষ্টা করলে বা বিয়েতে কোনভাবে সহযোগিতা করলে তা দণ্ডনীয় অপরাধ। এ ধরনের অপরাধে হতে পারে জেল বা জরিমানা বা উভয়ই।

আপনি জানেন কি? কোট কিংবা নোটারী পাবলিকের মাধ্যমে অনেকে বিয়ের কথা বলেন। কিন্তু এ ধরনের বিয়ে আইনত বৈধ না।

মনেরে রাখবেন : ছেলে বা মেয়ের বয়সের প্রমাণ হিসাবে শুধুমাত্র যথাযথ কর্তৃপক্ষ কর্তৃক ইস্যুকৃত জন্মসনদই গ্রহণযোগ্য হবে।

বাল্যবিবাহ প্রতিরোধে তথ্য দিন।

উপজেলা নির্বাহী অফিসার
করারা, খুলনা।
০১৭৯৪-৪৯২১৬৪

অফিসার ইনচার্জ
করারা থানা, খুলনা।
০১৭১৩-৩৭৪১১১

উপজেলা মহিলা বিষয়ক কর্মকর্তা
করারা, খুলনা।
০১৭২৪-৭৮৩৪৬১

children in special circumstances and work for their rights and entitlements. Through its program intervention, FIA is practicing Community Development focusing the Child Rights. With the help of the SHG members, FIA has formed a total number of 44 Adolescents Groups in the form of, student clubs, child clubs, adolescent clubs, etc. Total 1030 adolescents (girls 516 & boys 514) boys and girls are involved with the club's

activities through different projects of FIA. Through this club's the members are taught on school-based reproductive health education, physical and mental changes, personal hygiene, reproductive organs, and how to protect them from any form of abuse and violence, consequences of child marriage, etc. Through the weekly meeting, they received training on different issues like; child marriage, dowry, health, hygiene, nutrition, environment, child rights, care for elderly people, children with disabilities, social cohesion, social taboos, etc. Trained boys and girls share their learnings with their friends and family members to create a social movement against child marriage in the community. They also observed the National and International days and participate in

cultural events and various competitions for their physical and mental development. Satkhira Integrated Community Development Project of FIA has formed a Pb&j (peacebuilding and justice) committee with representatives from the Union Parishad, school teachers, businessmen, religious leaders, and local elite persons of the committee to stop child marriage from the community. So far the committee has been able to prevent five (5) child marriages with the cooperation of the local govt. administration. The project also takes the initiative and collected 8213 signatures from the people of different walks in the community and submitted it to the DC office in Satkhira to incorporate a 'child marriage lesson' in the school curriculum. Through the club's activities, the adolescents become more aware of their rights. Interest in using hotline numbers has increased

Set up Complaint Box, posted Poster of Code of Conduct with mibile number and e-mail address of the focal person in the community where people can be able to make written complaints about violence against women and children. Besides, that Billboards, Banner and Festoons are printed along with the government-provided hotline numbers and posted in different places in the community so that people can easily find the numbers at their needs.

among them and gradually they become capable to protect themselves and others from child marriage. Community leaders also understand their roles and responsibilities towards adolescents. Gradually they are learnings the importance of girls' education. They also learn how to raise their voices against child marriage.

In the mist of COVID-19 pandemic FIA has conducted FGD to know the problems they are encountering and how

FIA is helping them to over the situation is given below.

- Since the epidemic has started the income of the family decreased gradually



so the children are suffering from malnutrition.

- Child marriage rate increased in the community which is unreported as the parents are now taking their adolescent girls to another district to avoid the hassle from the law enforcement agencies.

- Child labor rate increased in the community as their parents forced them to work in the brickfields.
- Due to the school closure since March 2020, the students are detached from their education and many already engaged in income with the pressure of their parents. So, there is a fear of big dropout when the school will resume.
- Increased mental and physical torture towards children as they are staying home.
- Children are facing domestic violence in their houses.
- Due to the monsoon rain and waterlogging death of children increased.
- Sexual abuse has been increased.

Measures has been taken to over come the situation.



- Since the schools were closed the children became bored but after joining the clubs they can spend their time playing indoor games, drawing, singing, dancing under the guidance of the community volunteers. All the SHG and Adolescent club meetings and training have been organized with 5-7 persons following the Govt. health instructions.
- The project has prepared a weekly lesson plan and module for the child clubs. This module contains reproductive health, child rights, and protections, Personal hygiene, early marriage and consequences, etc.
- Red cards have been signed by

adolescent girls to raise the voice against child marriage.

- Complain boxes have been installed in the community where anyone in the community can



lodge a written complaint against the violence against women and children. People can also complain by calling the government-provided hotline numbers which are also demonstrated in the community through festoons.

- Parents of children are regularly advised that their children will continue to study at home in compliance with hygiene rules. SHG members are getting involved in income-generating activities and are being educated about child rights to reduce child marriage and child labor.



- Encouraging Adolescent club members to help child club members to their study.
- Observed national and international days like women's day, girl's day, national and international disaster day, great Victory day, Independent day, etc.

I am blessed to be a member of the Adolescent club.....Ruma

Ruma (14) belongs to a broken family. She reads in class VIII at A.Korim High school at Dhumgata, Manikkhali. When she was 4 years old, her father left them and started living with his second wife in another district. After her father left, her mother started working as a housemaid and struggled to bear her two daughters' costs with a limited income. But at one point it becomes impossible for her to bear the costs of her two daughters. So to reduce the family's costs she arranges a marriage for her elder daughter who was 14 years old at that time. After her elder sister's marriage, Ruma and her mother's life was going smoothly until the epidemic has started. Since the epidemic has started, Ruma's mother loses her job and again falls into deep trouble to bear the costs for her family. Like last time, she tried to find an easy solution to get rid of her problems by arranging the marriage of her daughter. But this time it was not so easy like before, Because of this time, her daughter denied getting married. Ignoring her daughter's opinion she tried to force her to get married. Being the president of the Manikkhali adolescent group and a member of the PB&J committee Ruma knows where to go for seeking help. After received her complaint the Pb&j committee members visited her house and tried to motivate her mother on the bad effect of child marriage. In her reply, Ruma's mother said in a tearful voice "I know very well about the evil of child marriage because I was also a victim of it. But now I am helpless, I can't bear the burden of this family expenses anymore". The committee members understand her situation and request to postpone her daughter's wedding for fifteen days to find a solution to her problems. Meanwhile, the committee members talked with the UP Chairman and arrange work under the Social Safety net Program for her. They also talked with the SMC to enlisted Ruma's name in the Government educational allowance. They also find some students for her so she can earn some additional money by providing educational support to them. Ruma became very happy to find a permanent solution to her problem. She said, "I am blessed to be a member of the Adolescent club. But not every girl in our community get the same opportunity. Many girls like me become victims of child marriage every day. Only with the cooperation of people from all walks of life could stop child marriage permanently from the community.

Disaster Risk Reduction and Climate change Adaptation



Strategically FIA's focused project areas are the coastal belt of Bangladesh because of its climate change and disaster vulnerability. People cannot grow crops and have lost their livelihoods due to salinity, waterlogging and damages of their economic interventions. People are migrating to the cities in search of jobs and becoming climate victim refugees. They are adding extra pressure to the cities and living in human life and children are missing their

childhood beauty and growing being vulnerable and burden for the nation.

According to the priority areas the following initiatives have been taken to reduce Disaster Risk and Climate change Adaptation.

Provide education on DRR and CCA through the groups: Through the group meetings the members are trained on Disaster management, preparedness and mitigation awareness, adaptation, and mitigation strategy of climate change. Each of the groups makes a Disaster Calendar, Mapping Hazard and resource for the community, linkage with the Union Disaster Management Committee, and working together during the time of Disaster.

To make the Union Disaster Management Committee strengthen and functional FIA arrange quarterly training for the UDMC members and during the time of Disaster the SHG members work closely with them.

The SHG members are practicing Creation Care in their daily life by using household waste for organic fertilizer, production of pesticide-free vegetables, practicing personal hygiene and cleanliness. In the past year, they have planted trees and motivate others to planting trees to reduce the climate vulnerability. They are also raising community awareness to keep the community clean for the good health of their children.

Youth and students from the student and adolescent clubs are trained on early warning and rescue. During the Disaster members of these teams are joint work with the Red Cross volunteer and Upazila team to provide early warning and rescue people.

FIA arranged training on DRR & CCA for the Church leaders and Youth to create a volunteer group so they can work together with the other volunteer groups in the community at the time of Disaster.

To create mass awareness in the community the projects printed IEC materials and established Billboards in the community for different issues like Disasters, child marriage, etc.

To encourage the members on tree plantations every year the projects provide trees to the group members and encourage them to plant more trees in the community to reduce Disaster risk.

During Cyclone Yaas, the DRR subcommittee members of the adolescent clubs disseminated alerts through Miking and hoisting the flags in the Shyamnagar area. The DRR subcommittee of the adolescent clubs and the SHG group members was clean the 2 cyclone shelters (Kallbarri and Manikkhali). They also helped to repara the embankment in Horinagor and Burigoalini after the Cyclone Yaas.

Introduced salnie tolerant crops and vegetables in colobaration with the Government Agriculture Offices and trained them and provided seeds.

Members of the Joba adolescents club's from Bagali Union decided to deposit taka 20 every month to buy some saplings to plant trees on both sides of the roads nearby their meeting place.

The group members arranged rallies, Seminars to observe various National Days like National Disaster Day, Women's Day, and Disability Days, etc.

Through the groups, FIA strongly encourages the members to build networking and linkage with the local government authority. Because if the people gain the capacity to access the local resources and the available Government services then they will be able to claim their rights. FIA is working to bridigin the vulnerable people with the duty bearers and also working with the duty bearers to make them responsible to the needs of the community. FIA believes that Government is the main actor to meet the needs of her citizen. FIA is just is just bridigin the gaps and empwering the community to claim their rights.

Health Nutrition and WASH



FIA is working to establish a healthy community where members are practicing health & personal hygiene principles, by gaining knowledge, changing behavior, and taking responsibility for functioning health services for all in the community.

1. Training on Primary health Principal for SHG members.
2. Community Health Volunteer: We recruited volunteers from the community and trained them mainly on Mother and Child care and Primary health principles to prevent common diseases in the community.
3. Community-based Pond Sand Water filter & Rainwater harvesting: Salinity in the water and scarcity of drinking water are the most common problems in the coastal areas. To reduce this problem we provide a Community-based Pond Sand Water filter & Water tank for Rainwater harvesting.

“PSF brings big changes in our life”Shoti Barman

Due to the geographical location, Manikkhali becomes one of the most vulnerable villages in the Ramjannagar Union of Shyamnagar Upazila. In this area, Salinity in the water, scarcity of drinking water, lack of sanitation, lack of nutrition, lack of livelihood are the most common problems like any other coastal area in Bangladesh. Four thousand people are living in this village and most of them are farmers and day labor. The project has started working in this area since March 2018. As there was no source of drinking water nearby people especially the women’s have to go far from their house to get water and most importantly they have to buy drinking water from the supplier which costs at least 600 takas per month for each of the family. Children are often suffering from water-borne diseases as sometimes they drink dirty water from ponds or canal when they don't have enough money to buy water. Under these circumstances, the project decided to install one Pond Sand Filter to reduce the drinking water crisis in the community. Rajani Kanta Barman, one of the SHG member’s father-in-law offered to use his land and pond to install PSF for the benefit of the community. After installation, a five-membered committee has been selected by the community to maintain the PSF. The committee members are responsible for cleaning the surroundings of the pond and PSF regularly. Now the villagers are very happy as the PSF makes their life easy

Food Security

The ongoing epidemic and cyclone Yaas created a negative impact on the livelihoods of PG members but they have been able to overcome this crisis through growing saline tolerant crops and vegetables. Besides meets the family needs they earned some additional income by selling a portion of these vegetables.



FIA Provide training on compost and vermin compost to encourage the group members to use in their field to increase the fertility of the soil. Through the training, the group members established many demonstration plots on Compost/vermin compost in the community to encourage other community members to do the same.



To meet the nutritional needs and food security around the year the members use kitchen gardening/Faith Gardening. The group members also established many demonstration plots on Faith Gardening in the community so other community members can learn and be encouraged to do the same.

FIA introduce a saline tolerant rice BIRI-73 in Shyamnagar, Satkhira as alternative farming for food security, which is felicitated by the framers.

The ongoing epidemic and cyclone Yaas created a negative impact on the livelihoods of SHG members but they have been able to overcome this crisis through growing saline tolerant crops and vegetables. Besides meets the family needs they earned some additional income by selling a portion of these vegetables.

Humanitarian & Disaster Response

FIA is always there to stands beside the disaster victims with emergency relief and rehabilitation programs. Considering the immediate needs, FIA distributed relief among the Cyclone Amphan and COVID-19 victims in Magura, Shyamnagar, and Koyra. Besides that, FIA has been working for the Rohingya and Host Community Response Program from the beginning of the Rohingya Influx in Bangladesh based on different emergency needs.

Improved & climate-smart technologies changed my life...Rikta.

Rikta Bibi (39) lives in Kalna village under Moharajpur union of Khulna District with her husband Momrej Ali (42) and 10 months old son Mominur Rahman. In 2009, Destructive Cyclone "Aila" ruined her house, crops, and every belonging. They became helpless as they were dependent on agriculture for their living. In the need of livelihood, they migrated to Jessore and started working as day labor. But it became difficult for them to live like this so they decided to come back in 2019 and started struggling again with new difficulties like soil salinity, adverse weather, and the land was uncultivated for a long time. Rikta joined the SHG since the project started working in this area and on January 23, 2020, received training on "Food security, alternative cropping system, saline tolerant cropping, and floating gardening". From that training she learned about different improved & climate-smart technologies like- smart Bed & Pit, Mulching, Sac gardening, pocket gardening & tower hardening method, organic fertilizer/Vermi Compost making and using, and also organic pesticides making and using the method. She also received net, fencing net, compost, and 10 types' vegetable seed which are- Sponge Gourd, Indian Spinach, Yard Long Bean, Stream Amaranth, Red Amaranth, Bitter Gourd, Turnip, Tomato, Been, and Brinjal from the project. She was inspired to start those technologies in her vegetable garden and between July 2020 to June 2021 she earned around 20,000 Taka besides meeting her family consumption. She said, " by using improved & climate-smart technologies in vegetable cultivation I changed my life.

Fire victims Support projects



On March 2021, a terrible fire broke out in three Rohingya camps in Bangladesh. The camps are 8 East, 8 West, and Camp 9, respectively. The fire burned all the houses and utensils in the camp. Following this, FIA took the initiative to help the families affected by the fire with the help of the donor agency KNH Germany. In consultation and coordination with the ISCG-SNFI and Shelter Sector, initiatives were taken to provide clothes and bedding to

125 families in Camp 9. Based on the approved FD-7 by the NGO affairs, Buero FIA obtained permission from the RRRC office, DC office, and the Camp-in-Charge. In presence of SNFI Sector Coordinator Karolina Brach, Camp In-Charge Md. Tanzim and Assistance CIC FIA distributed the items on 10th June 2021, among the 95 Rohyanga and 30 host community families. All of the 125 families have received 3 Lungi, 12 T-shirts, 7 pairs of Sandal, 3 Thami, 2 Blouse, 1 Urna, 2 Trousers, 4 Pants, 2 pillows with pillow covers, 2 Bedsheet, and 2 Bags. Seeing the product quality the Government officials expressed their satisfaction. They also appreciated and thanked FIA and KNH Germany for their initiatives.

Complimentary Food Support for Rohyanga and the Host Community

Based on the rapid emergency needs assessment at Camp-23 by World Renew and provided complimentary food support among 2452 Rohingya families of camp-23 and 580 families of the Host community for six months with the financial support of World Renew and CFGB. Through the 6 month-long distribution (6 distribution for the Host community and 5 distribution for the Rohingya) 2452 Rohingya and 580 Host families have received Grocery items, fruits, and Meats. 9540 members (3 members from each family) also received awareness sessions on nutrition. Besides CVS, FIA provided health, nutrition, and hygiene education to all the beneficiary families. To ensure community participation and women empowerment FIA formed and trained seven Community Advisory Committees (CAC) with 60

Looking for Identity and dignity...Nurul

Nurul Amin (52) was born in a solvent family in Kollong village under Akhiar district, Myanmar. They had 25 Bighas of land, Cow and Goat farm, a fishing trawler, and every necessary thing to live life abundantly. They lived a happy and wealthy life with their family and relatives there. But suddenly the entire scenario has been changed. The Myanmar Army started to kill the Muslim people randomly. After witnessed the brutal murder of their relatives Nurul decided to run away toward Bangladesh with his wife, four daughters, and one boy. The journey was terrible as death is chasing behind them but they can't run faster as his wife was pregnant. Every second they died from the fear of death. At last, they manage to arrive safely in Bangladesh. But the struggle didn't end. After arrival, the volunteers from UNHCR provide some food and drinking water to them and send them to Mochoni camp in Teknaf. Then they shift to Camp 23 in Shamlapur but they have to pay BDT 5500 every month as rent. To pay the rent Nurul and his 15 years old boy started to work as day labor. Sometimes his son didn't get work as he is underage. Nurul and his boy lost their livelihood since the pandemic situation started. They have to struggle a lot to meet the family's needs especially the monthly rent. The food support they received from the NGOs is not sufficient for the family. Sometimes they have to sell the lentil and oil secretly to meet the family expenses and the rent. Nurul said though we received food support regularly but our life became monotonous having the same meal day after day. He thanked Faith in Action and WR to realize the people's needs and gave some variation. He said I hope Faith in Action continues their support for us. Nurul said, though I received much help from many organizations but still sometimes I feel ashamed as I'm a refugee in this country I don't have any identity and dignity here. I hope one day everything will be alright. We can get back to our motherland and live our lives with dignity and peace.



members. Of the total, 60% were female. The CAC supported the project in market assessment, validated the host community, distribute vouchers, and maintained disciplines during the distributions. The Food Security Sector of WFP, the RRRC, and the CIC provided all necessary support to implement the project. Faith in Action maintained good coordination with the WFP, DC, UNO, and RRRC as well as donor agency. The project has created much impact among the host community and FIA established a very good relation

with the community, government officials and the UN bodies.

Bhasan Char Rohingya Response Plan

Bangladesh Government planned to relocate a little over 100,000 out of more than a



million Rohingyas to decongest the settlements in Cox's Bazar, nearly 2,500 persecuted people are expected to land on the island in the coming days. More than 1,600 Rohingya refugees already set sail on December 03, from Bangladesh's southern port of Chittagong for the remote island of Bhasan Char in the Bay of Bengal. According to the Government's decision, FIA is enlisted

to work among the relocated Rohingya community, and initially with the support of Sign of Hope Germany distributed cooking materials (a set comprised of 25 items) among 150 families and LPG to 400 families. Conducted a need assessment and prepared a project proposal to share with donors. The Honorable DG of NGOA, paid visit in Bhasan Char and meet with the implementing agencies to ensure smooth support to the relocated Rohingya people.

Humanitarian Emergency Assistance, Protection and Social Cohesion to Children and Families to Rohingya (FDMN) Camps, Cox's Bazar, Bangladesh

With the support of Sign of Hope – Germany, Faith in Action designed a project to provide emergency support to the Fire Victims of Camp 8 E&W, 9 and 10, establish children friendly space, child protection, nutrition and social cohesion. Project key interventions are;

- Provide Emergency Clothes and bedding
- Build Child Friendly Space
- Child Protection
- Psychosocial Counselling
- Nutritional Food
- Social Cohesion

Emergency and Rehabilitation Support to the Victims of Super Cyclone Amphan 2020



FIA with the support of the KNH Germany distributed relief to ensure emergency and rehabilitation support to the affected people to come back to normal life and ensure the protection of the children. Based on the assessment report the project area was selected in Dakkhin Bedkashi, Uttar Bedkashi, Koyra Sadar, Maharajpur, Bagali, and Moheshoripur unions of Koyra Upazila in Khulna District.

Food Item: The project distributed rice and other food items among 595 vulnerable families and once again in the second installment it distributed similar food items among 800 families. Each of the families received 15 kg rice, 2 kg lentils, 2 kg salt, 2 liter edible oil, 2 kg onion, 5 kg potato, 2 packets of biscuits. Total 1395 families received the food packages among them, 788 families were members of the SHG groups and 607 families were members from the community. This food supports helps to reduced food insecurity of the poor and vulnerable families. Through this support, 1643 children from the recipient's family directly benefited.

Agriculture Rehabilitation support: As agricultural rehabilitation support FIA distributed



agricultural input among 800 poor families. To restart agricultural activities each family received 3 kg Gypsum fertilizer, 6 kg Compost fertilizer, 2 gr Brinjal seed, 10 gr Tomato seed, 15 gr Spinach seed, 15 gr Red Spinach seed, 8 gr Yard

Long Bean seed, 6 gr Bottle Gourd Seed, 8 gr Bean seed, 5 gr Ridged Gourd seed and 10 gr Turnip seed.

WASH materials: Among 1400 families Project distributed WASH materials. Each of the families received a 20 liter water container with lid and tap, 1 kg detergent, 2 soaps, 4 masks, 100 pcs water purifying tablet, and 1 packet sanitary napkin. A total of 1400 families received the help of WASH materials. Among them, 787 members from the SHG members and the rest of 613 families were from the community. 1590 children of the family benefited from the support.



WASH support helped the community a lot as a significant number of the affected population were without access to safe drinking water as flash floods destroyed WASH infrastructures and contaminated water sources. WASH support also helped adolescent girls and ensure their hygiene its helped them to enjoy liberties such as freedom of association, freedom of participating in recreational activities.

House repair support (CI Sheet & RCC Pillar): A total of 80 families received the House repair materials. Each family received 9 pieces of CI sheets (8 ft. long), 8 pieces of RCC Pillar (10 ft. long). Among them are 18 members from the SHG group and the rest of the 62 families were from the community. 176 children of the family have benefited from this assistance. They were happy to get CI sheets and RCC pillars for house repairs because they would be able to build a strong house with those materials.

Latrines repair support (CI Sheet, Ring, and Slab): A total of 80 families received 6 pcs (6 ft. long) of CI sheets, 3 rings, and 1 pc slab to repair the toilet. Among them

Rubina Begum is a member of Alor Sondhan SHG's in the Koyra Sodor union. She has seven years old daughters in her family. Her daughter is a child with low vision. Rubina's husband left them a few years ago. So Rubina has to take the responsibility for her family. For survival, Rubina took a job as a housemaid in the Khulna district. On the day cyclone, Amphan strikes she was in Khulna leaving her daughter with her grandmother. After she arrived from Khulna she found that her house was destroyed by the storm. She was thundered as she doesn't have enough money to rebuild the house again. When project staff discussed with the SHG members that the project is planning to provide partial house repairing support to those who lost their house the members immediately proposed Rubina's name. With the consent of the SHG members, the project provides 9 pieces of CI sheet and 8 pieces of RCC pillar. And the support was so useful for Rubina's family to rebuild the house. Rubina is very happy to receive the support. She said if I didn't receive this support I had to live with my daughter under the open sky. Rubina gave special thanks to FIA and KNH for their support. Besides that She also thanked her group members as well.

are 26 members of the SHG group members and the rest of 54 families are in the community. 141 children of the family have benefited from this assistance.

Impact Assessment: In December 2020, FIA conducted an Impact Evaluation of 'Emergency and Rehabilitation support to the victim of 'Super Cyclone AMPHAN' hiring an independent external evaluation team. The evaluation team has recommended following issues for future considerations.

RECOMMENDATIONS

Adverse social consequences:

It is recommended that for any emergency relief work FIA should take proper measures to avoid any sorts of social and political influences.

The combined impact of Cyclone AMPHAN and the Covid-19: It is recommended that both FIA and the Donor should come together to create more livelihood opportunities for the Cyclone AMPHAN and Pandemic affected people.

Risk of communicable diseases: It is recommended that FIA may introduce clinical service through its MCR-ICDP for the poor people of AMPHAN affected areas.

Emergency agriculture input and livestock support: It is recommended to provide saline tolerant Aman paddy seed and small agricultural machinery and tools with a view of reducing the upcoming loss of crop production.

Emergency support to the COVID 19 victims



Deb Das Mondol, is a 35 years old man who lives in Dokkin Kodomtola, Munshigong Union. He is a member of Bonoful Shabolombi Purus Somity and he is the secretary of the group. Debdas lost his legs from Polio in his childhood. Before the pandemic, he used to work in a grocery shop but like many others, COVID took his job. He became helpless and as a person with a disability, it's become very difficult to find another job in this situation. He lived his life from his savings. But his savings also nearly finishes and he became very worried. Under these circumstances, FIA with the help of World Renew arranges emergency support for the members. Debdas said that this is not only the food support for me but it helps me to get rid of my mental pressure. He gave his thanks to FIA and WR for their support.



The project was implemented in the four Unions (Burigoalini, Ishwaripur, Ramjannagar, and Munshiganj) of Shyamnagar Upazila in the Satkhira district of Bangladesh.

Initially, the project was planned to provide emergency food and hygiene support to 1500 most vulnerable families and 300 adolescent girls of these selected families but finally, the project was able to provide 1600 most vulnerable family and 400 adolescent girls within the budget. Additional 100 food and hygiene support were distributed among the Munda community considering their

vulnerability during the pandemic situation. The project was implemented in four Unions (Ramjannagar, Burigoalini, Ishwaripur, and Munshigonj) in Shyamnagar Union. Besides, FIA also supported 800 families in Magura with the support of Tear Australia and ACTS Church Singapore.

Lobby, Advocacy and Campaign

National Campaign on Sustainable Embankment, Disaster Risk at the Coast and National Budget 2021-2022.

Calls for the special allocation in the national budget for the development of disaster-prone costs Faith in Action with the support of KNH Germany organized an online National Campaign on June 15, 2021. At the online seminar, representatives of civic organizations and development agencies, including parliament members, were present. Speakers at the seminar



said last year's super cyclone Amphan and this year's cyclone Yas create havoc in the coastal region within the terrible situation in Corona. However, despite the initiative to build a sustainable embankment, its implementation has not started. The embankment has become dangerous at hundreds of points. They also said that one disaster after another was hitting the country's coastal areas due to the adverse effects of climate change. As a result, the entire coastal region is at risk. Therefore, all development of the government will be threatened if urgent measures including the construction of sustainable embankments are not taken. So special allocation should be made in the national budget. Participated in the discussion on Disaster Risk Coast and National Budget 2021-22. Khulna-5 MP and former minister Narayan Chandra Chand, Satkhira-2, Member of Parliament Mir Mushtaq Ahmed Robi, Khulna Paikgachha Upazila Chairman Anwar Iqbal Montu, KNH Germany representative Matilda Tina Baidya, Bangladesh Environment Movement Joint Secretary Mihir Biswas, Parliament News Editor Sakila Parveen, Supreme Court lawyer Imam Hasan, Scan General Secretary Moniruzzaman Mukul, Leaders Executive Director Mohan Kumar Mandal, SCAS Chairman Jasmine Prema, Sachetan Sanjidul Hasan, journalists Abdul Aziz and Riyad Hossain, Development workers Kamal Hossain, Hafizur Rahman and Sushma Haldar of Shyamnagar, Shamima Akter of Koira, etc. The keynote address was delivered by Mr. Nripen Baidya, Executive Director, Faith in Action.

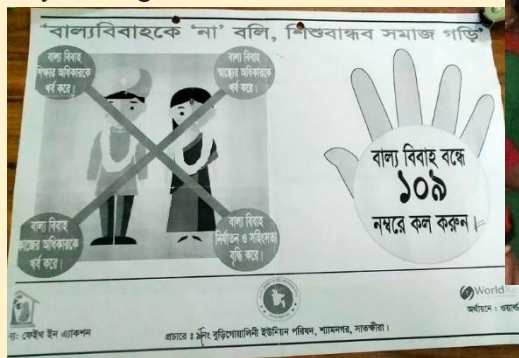
Parliamentarian Convention on Sustainable Embankment: On the 27th of June 2021



FIA with other stakeholders hold MP Convention for the demand of “Sustainable Embankment”. A total of 10 Lawmakers elected from Bangladesh’s coastal districts and development activists on Sunday urged the government for keeping special allocation in the national budget for 2021-22 for construction of sustainable embankments

to save lives and livelihood of the people of the country’s coastal belt. They made the demand in a special convention organized by Faith in Action and Leaders, a non-governmental development organisation, and civil society platform Sundarbans and Coastal Protection Movement at the Krishibid Institution auditorium in Dhaka on Sunday. Lawmakers Mir Mostaq Ahmed Robi, Mustafa Lutfullah, Abdus Salam Murshidy, Md Amirul Alam Milon, SM Shahzada, Syeda Rubina Akhter and Gloria Jharna Sarkar, among others, spoke in the convention conducted by Sundarbans and Coastal Protection Movement coordinator Nikhil Chandra Bhadra. Former ministers and AL lawmakers - Narayan Chandra Chandra and AFM Ruhul Huq joined the convention.

Stop Child Marriage: FIA, with the support of World Renew, implemented a year long stop child marriage campaign in Shyamnagar, Satkhira with the



local schools and locally elected body members and formed a Peace Building and Justice committee with 90 members including UP Chairman, Members, School Teachers, Civil Society Members, Youth Club leaders and SHG leaders. Project has published 10000 posters, post billboards for mass awareness and promote government hotline (109) service. The project also printed 20,000 Red Card to say not Child marriage and the adolescent girls signed the red cards to vow their unity. FIA also collected 10,000

signatures and submitted the local education offices to include **”Stop Child Marriage”** in the national text books from Class VI.

Rights and Protection of the Street Children:

FIA is an active member of **SCAN- Bangladesh** A Platform for individual activists who are working/advocating for the betterment and rights of the Street Children of Bangladesh. Faith in Action is a potential member of the Network. Taking part in different events and standing against any violence against the street children. FIA is also actively participating in lobbying with **SCAN Bangladesh** and meeting with the **Parlimaterian CAUCUS**, ministry and different stakeholders for a separate department for the children especially for the street children.



Monitoring, Evaluation, Accountability and Learning-MEAL

Monitoring, Evaluation, Accountability and Learning-MEAL System in FIA is inbuilt with every project. The Organizational interest and M&E Framework compliance with MEAL System where dedicated staffs are serving to ensure the quality assurance at every tire of the Organization. The objectives and indicators are determined at the beginning of the Project Design as per the consent of Community People, Govt. representatives and through the Consultation of expertise to develop the Project Documents. The Data is collected through the staffs who are working in the field but very systematic way using Mobile Phone and the ICT software specially Kobo Collect, Survey CTO and



Ona. The Data is basically gathered in the Central Office in Dhaka and from there our M&E Specialist verify and analysis the data and finally it is visualized and presented. Feedback Complaint Response Mechanism – FCRM is in place in our every project areas. Moreover, the Community people and beneficiaries are involve in our community monitoring system as they are well aware to inform the cases to the proper channel to Head Office and Regional Office too. There are many groups in our community who are very well concerned with handling these issue. For Program design we incorporate the M&E Findings from link wise projects and from the experiences of field monitoring findings and recommendations captured by lessons learning reflection workshops. The replicated best practices are incorporated into the MEAL system for future MEAL Plan developing, preparing project documents and total MEAL Binder for the Organization.

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Organizational Capacity Strengthening Program

Area of Capacity	Supported by
Review Policies and guidelines	KNH Germany
Staff Capacity Development on Peace Building and Social Cohesion, Project Development & Fund Raising	Tearfund Australia
Review Strategic Plan 2018-2023	Tearfund Australia

The Projects at a glance

Project Name	Project Location	Donor	Focused
Integrated Community Development	Magura & Faridpur	tearfund Australia	Livelihood through Group Approach (Building People Institution)
SAT-Integrated Community Development	Shymnagar Upazila, Satkhira District (Coastal Zone)	World Renew USA/Canada	Focused on Climate change adaptation, food security & livelihood with the goal of establishing People's Institutions for sustainability
Initiative for Social and Economic empowerment (I'SEE)	Taltoli – Borguna & Kalapara – Patuakhali	Entrust Foundation	Focused community resilience building for food security and livelihood.
Modelling Child Rights through Integrated Community Development Project	Koyra, Khulna	Kindernotehilfe (KNH) Germany	Child Rights and women empowerment with main objective social, economic and political rights of women.
Food Assistance for the Rohingya and Host Community to ensure Food Security at Camp 23	Camp 23, Shamlapur, Teknaf, Cox's Bazar	World Renew, CFG and Canadian Government	Complementary Food Voucher Program for 3032 HH (2452 Rohingya and 580 Host Community)
Emergency Relief and Rehabilitation support for the Victims of the Super Cyclone Amphan	Koyra, Khulna	KNH Germany	Emergency Relief and Rehabilitation
Emergency support to the COVID 19 victims for the coastal people.	Shyamnagar, Satkhira	World Renew USA/Canada	Emergency Relief and Rehabilitation
Vulnerable Group Development (VGD)	Khagrachari	Women and Child Ministry, Bangladesh Government	Life skill and Livelihood Training for IGA
Emergency Support to Relocated Rohingya in Bhasan Char	Bhasanchar, Hatiya, Noakhali	Sign of Hope Germany	Cooking Utensils
Humanitarian Emergency Assistance, Protection and Social Cohesion to Children and Families to Rohingya (FDMN) Camps, Cox's Bazar, Bangladesh	Ukhyia, Cox's Bazar	Sign of Hope Germany	Emergency Assistance, Child Protection, Psychosocial Counselling, Social Cohesion

Networks



Learning Circl Networks Micah Bangladesh

**Climate Change Mitigation and Adptation (C-MAN)
Registered with UN partner portal**



Financial Overview 2019-20 & 2020-21

Faith in Action
Consolidated Statement of Receipts and Payments Accounts
For the year ended June 30, 2020

Receipts	Notes	Amount in Taka	
		June 30, 2020	June 30, 2019
Opening Balance	Sch-B	5,653,365	4,897,933
Foreign donation received	Sch-C	42,597,451	20,412,218
Other receipts		-	904,851
Bank Interest		170,025	98,839
Total Receipts		48,420,841	26,313,841
Payments			
Personal Cost		12,862,956	9,969,014
Program Expenditure		5,039,482	5,327,993
Training, Seminar & Workshop		38,013	579,222
Administrative Expenses		3,791,841	3,336,942
Monitoring & Supervision		746,633	219,096
Expenses for Dhaka Office		1,695,543	-
Capital expenditure		534,326	963,862
Other expenses & contingency		124,368	-
Loan Refund		-	75,000
Professional fee (Audit Fees)		15,000	15,000
Payment for COVID-19 program		403,920	-
Total Payments		25,252,082	20,486,129
Closing Balance	Sch-B	23,168,759	5,827,712
Total		48,420,841	26,313,841

Accountant
Faith in Action

Executive Director
Faith in Action

As per our report of date annexed

Dated, Dhaka
November 26, 2020


M M Yasin & Co.
Chartered Accountants

6



FIA 2020-21 Fund follows

Received	Transfer to Projects
3,44,92,477.75	3,44,92,477.75

Audit is on going



We are supported by



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